Modern Slavery Act Statement

Slavery and Human Trafficking Transparency Statement for the Financial Year ending July 2026.

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that GB Lubricants has taken during the financial year ending July 2026 to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

Company Overview

GB Lubricants is a family-owned company and part of the Paterson Enterprises Limited group. The company manufactures and distributes lubricants and related products across various sectors including automotive, industrial, agricultural, and marine.

GB Lubricants' Philosophies and Principles

GB Lubricants strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as GBs Lubricants and, where necessary, ensure the implementation of corrective action measures. If suppliers fail to take steps to cease or prevent adverse human rights impacts, GB Lubricants will reconsider its business relationship with those suppliers.

Actions Taken in FY2026 to Prevent Slavery and Human Trafficking

1. Supply Chain Management

GB Lubricants sources a wide range of goods and services from suppliers based in the United Kingdom and overseas. In all dealings with suppliers, it strives to ensure that the highest ethical standards are upheld.

All new suppliers are required to confirm their compliance with the Act.

Key suppliers must agree to our Supplier Code of Conduct, which includes clauses on ethical labour practices and human rights.

14 suppliers were onboarded in FY2026 and 100% have signed the Code of Conduct.

2. Internal Auditing

An initial audit of all direct suppliers has presented no immediate concerns. The majority of suppliers are based in the United Kingdom or Central Europe and have been assessed as posing minimal risk in terms of non-compliance with the Act. A human rights impact assessment was conducted in April 2026 which did not highlight any significant issues.

3. Supplier Selection

Our standard supplier questionnaire includes a section relating to compliance with the Act. We continue to collate and review this data.

Analysis has not identified any high-risk suppliers that would be subjected to enhanced due diligence.

Training and Awareness

Online training modules are provided to staff on modern slavery risks, particularly those in procurement, HR, and supply chain roles.

GB Lubricants has a whistleblowing policy or grievance mechanism for reporting concerns.

GB Lubricants' Continued Commitment

GB Lubricants recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, GB Lubricants is committed to continuing to enhance its capacity to identify, prevent, and mitigate any actual or potential impacts in this field.

Approval by Paterson Enterprises Ltd Board of Directors

I, Andrew Goddard, hereby certify that the information contained in the above FY2026 Slavery and Human Trafficking Transparency Statement is factual and has been approved by Paterson Enterprises Ltd Board of Directors on behalf of GB Lubricants.

Signed:



Name: Andrew Goddard

Position: Chairman
Date: 05 October 2026