



Modern Slavery Act Statement

Slavery and Human Trafficking Transparency Statement for the Financial Year ending July 2022

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that GB Lubricants has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

Company Overview

GB Lubricants is a family owned company and part of the Paterson Enterprises Limited group.

GB Lubricants' Philosophies and Principles

GB Lubricants strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as GB Lubricants and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, GB Lubricants will reconsider its business relationships with those suppliers.

GB Lubricants' activities in FY2022 related to prevention of slavery and human trafficking

Supply Chain Management

GB Lubricants sources a wide range of goods and services from suppliers based in the United Kingdom and overseas. In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

Internal auditing

An initial audit of all GB Lubricants direct suppliers presented us with no immediate concerns. The vast majority of those suppliers are based in the United Kingdom or Central Europe and have been assessed as posing minimal risk in terms of non-compliance with the Act.

Supplier selection

Our standard supplier questionnaire has been amended to include a section relating to compliance with the Act.

GB Lubricants' continued commitment

GB Lubricants recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, GB Lubricants is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

Approval by GB Lubricants Board of Directors

I, Andrew Goddard, hereby certify that the information contained in the above FY2022 Slavery and Human Trafficking Transparency Statement is factual and has been approved by the GB Lubricants Board of Directors.

Signed:

Name: Andrew Goddard

Position: Director

Date: 21st November 2022

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